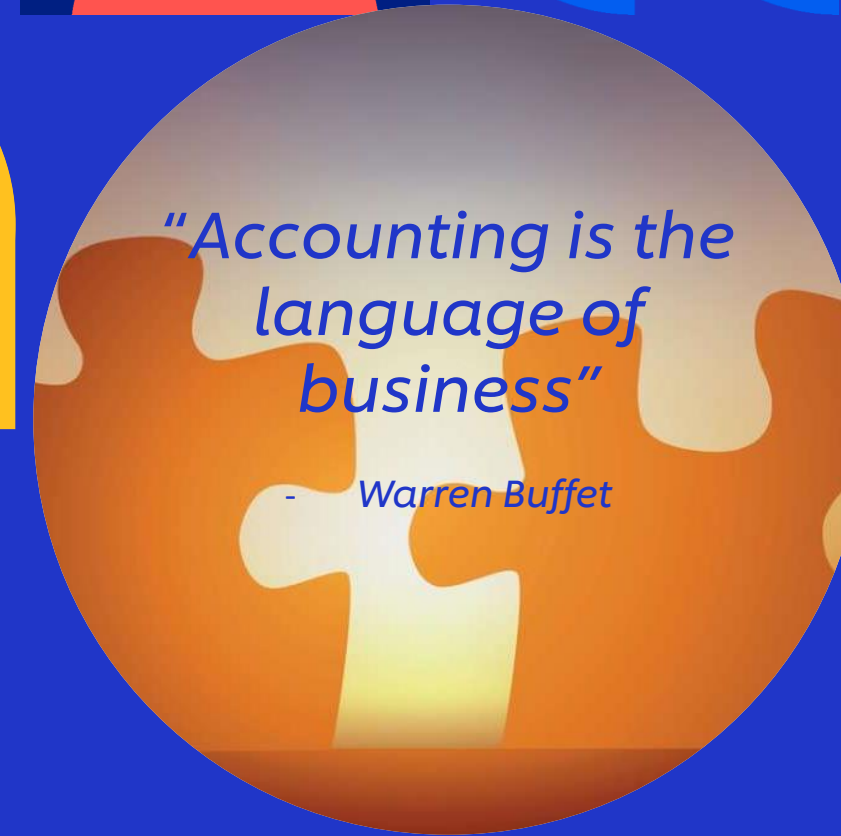
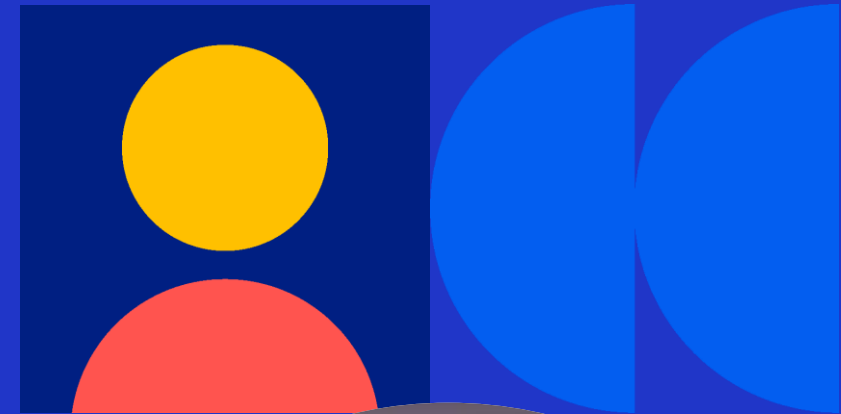


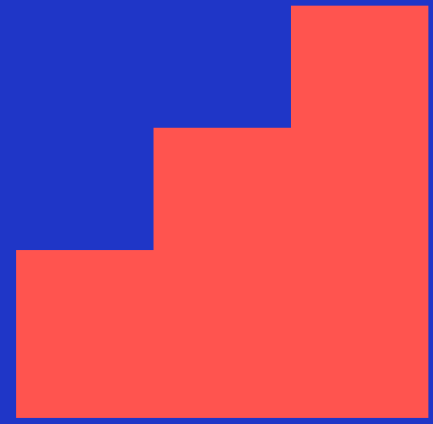
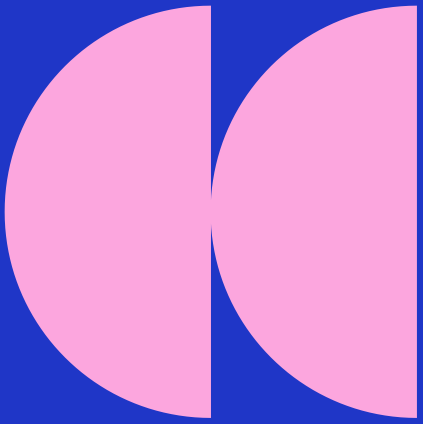
Value Partnering by Finance in Fast Moving Consumer Goods (FMCG) Sector:

The Case on Unilever Bangladesh

Zinnia T Huq FCMA (CIMA, UK), FCMA (ICMAB)
CFO & Finance Director
Unilever Bangladesh Limited

Date: 17 May 2025





“

**Accounting is the art of turning chaos
into clarity and confusion into
financial wisdom.”**

- Michael Carter CFP®



EVOLUTION OF FINANCE

Transcendence in Talent
Capability-Care-Connect

Volatile Macro-Economic Outlook
Help business steer through volatile macro-economic environments

Traditional Finance

Compliance and reporting
Treasury management
Collection and payments

Aspire on Growth Journey

Focus on what counts to make sharper choices
and stay three steps ahead

AI & Machine Learning

Perform Faster, Accurate &
Precise Data Analysis

Strategic Finance

Partner to enable profitable,
competitive and sustainable
growth

ROLE OF FINANCE



VALUE PROTECTION THROUGH STEWARDSHIP

CONTROLLERS



- Financial reporting and statutory compliances
- Treasury management for cash utilization and maximum yields
- On-time payment and creditor balance management

TAX



- Direct and indirect tax compliance and reporting
- Partner business to remain tax compliant
- Advocacy engagement with stakeholders

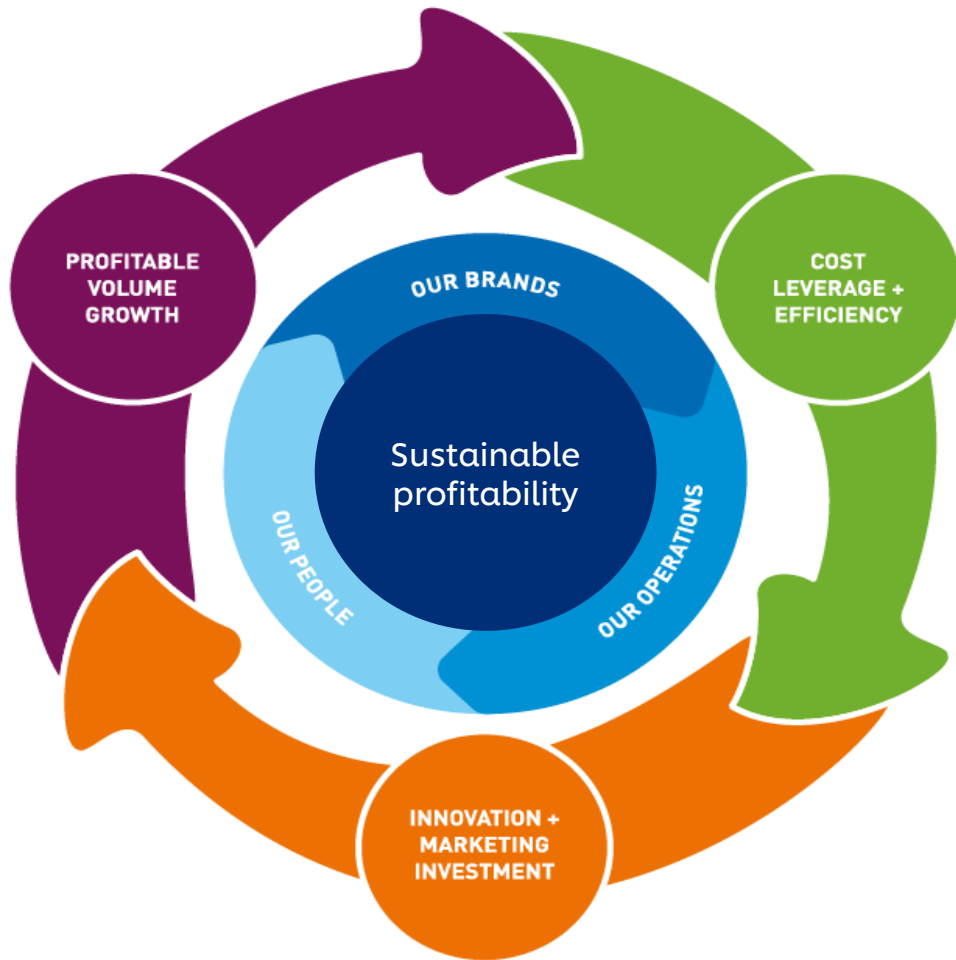
INTERNAL AUDIT



- Risk and control assessment
- Conduct independent process audits and monitor audit observations closure
- Partnering with business in process improvement

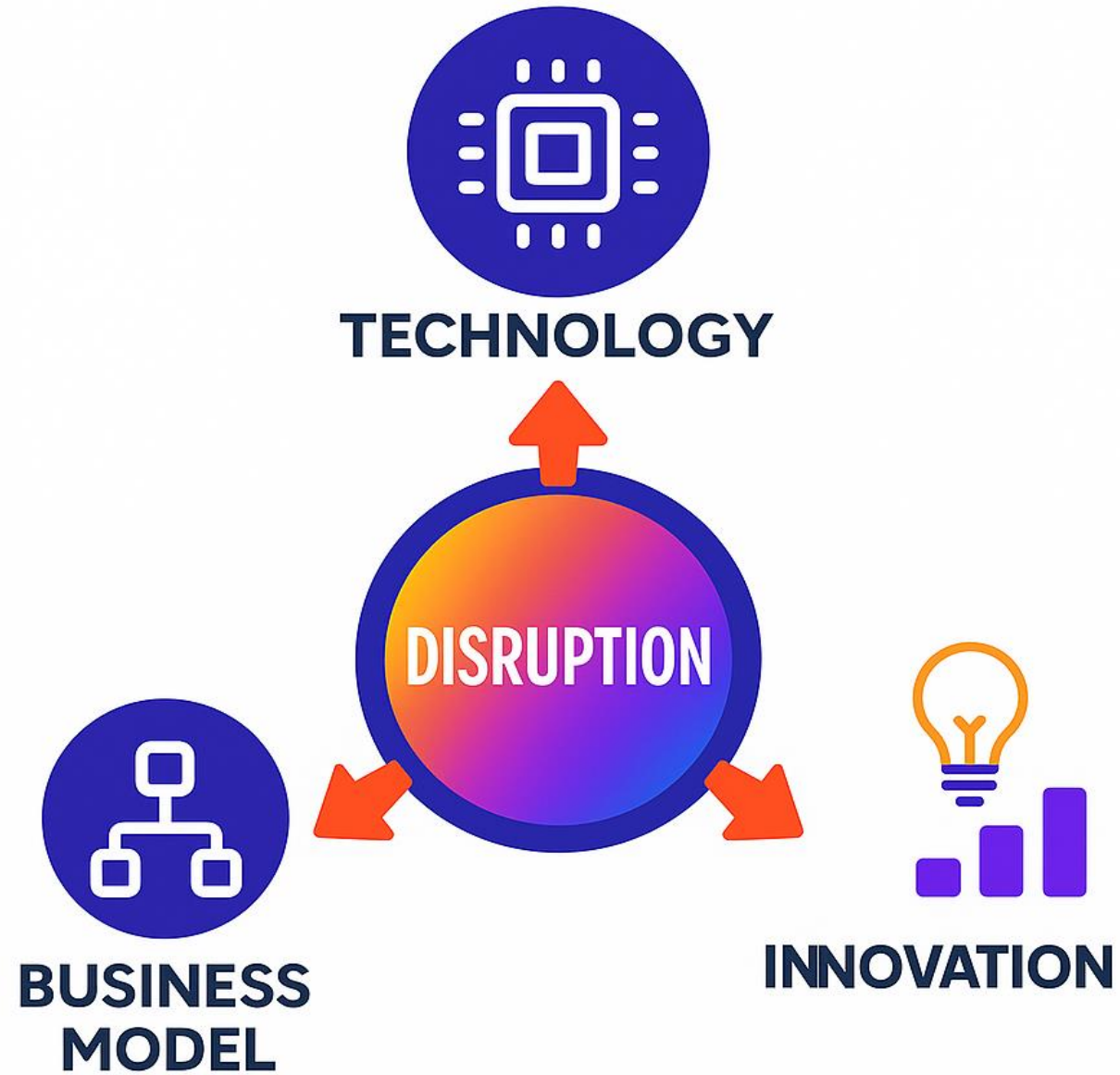
VALUE CREATION THROUGH PERFORMANCE

Financial Growth Model



	Gross Sales Value
-	Trade Program
=	Turnover
-	Supply Chain Costs
=	Gross Profit
-	Brand & Marketing Investment
=	Profit Before Overheads
-	Overheads
=	Operating Profit

VALUE CREATION THROUGH DISRUPTION



VALUE CHAIN AT UNILEVER



Raw Materials Import & Local



Local Packaging Materials



Imported Finished Goods



7 Manufacturing Sites



4 Distribution Centre



150+ distributors reaching 500k+ retailers with brands that 9/10 Bangladeshi homes use everyday

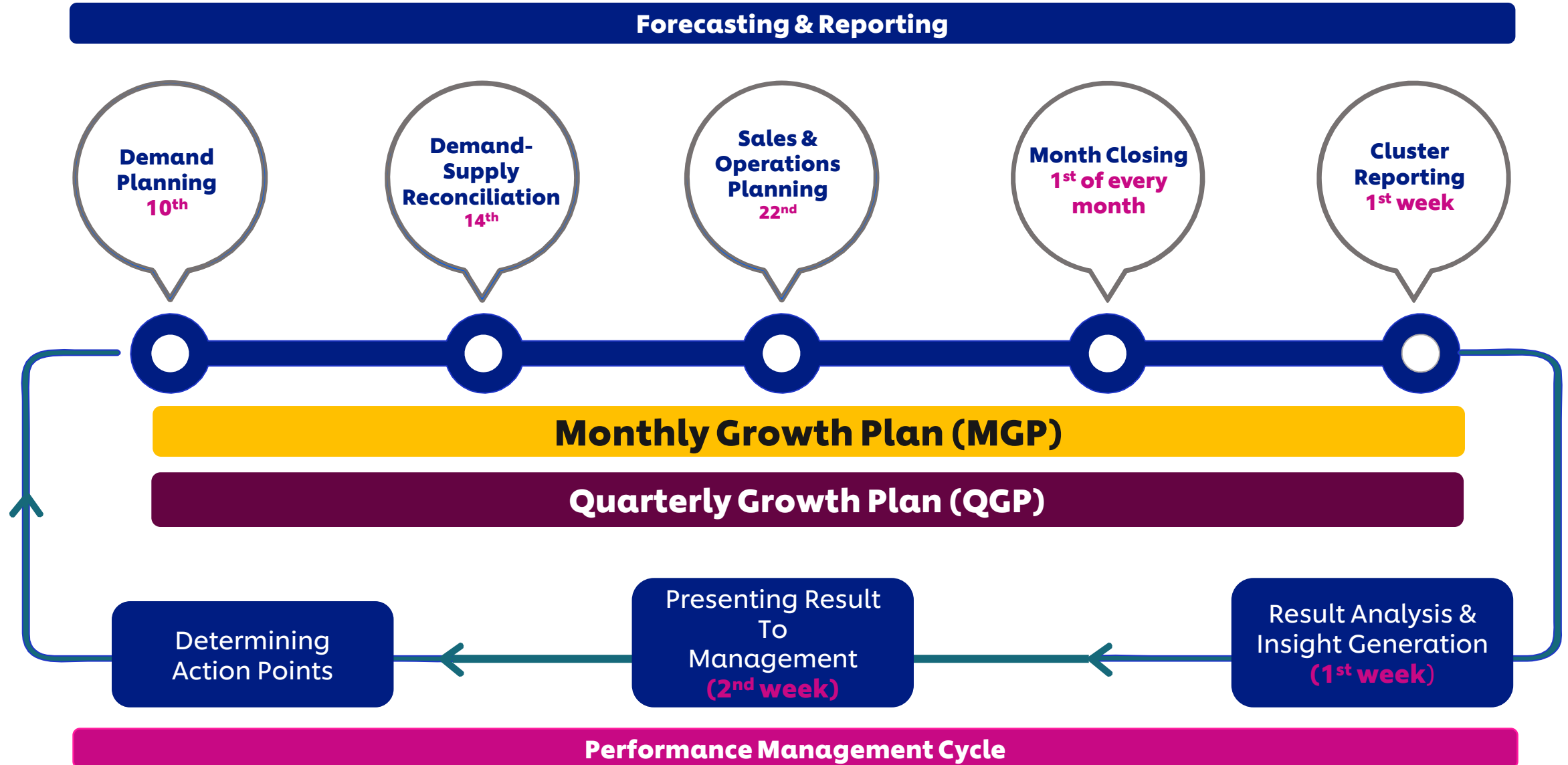
4 Business Groups

PERSONAL
CARE

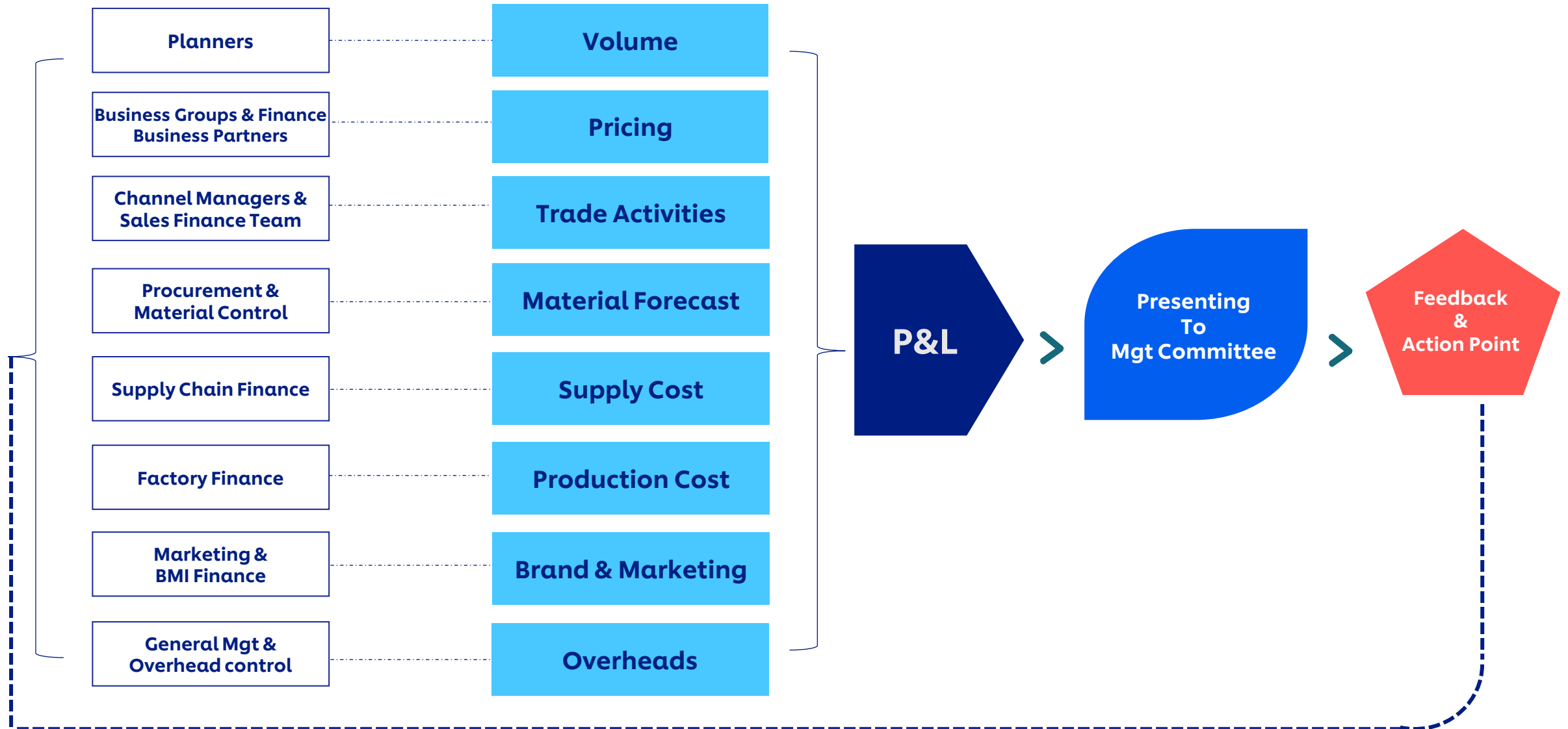
BEAUTY &
WELLBEING



PERFORMANCE CYCLE FROM FORECASTING TO EXECUTION



PLANNING FOR TOMORROW



FROM REPORTING TO DRIVING PERFORMANCE

SIMPLE INCOME STATEMENT

Revenue

Less: Cost of Goods Sold

Gross Profit

Less: Selling & Admin Expenses

Operating Profit

Leveraging our 3 main sources of funds

**Supply Chain
Efficiencies**

**Return on
Investment**

**Overheads
Management**

Gross Sales Value

Trade Program

Turnover

Supply Chain Cost

Gross Profit

Brand & Marketing Investment

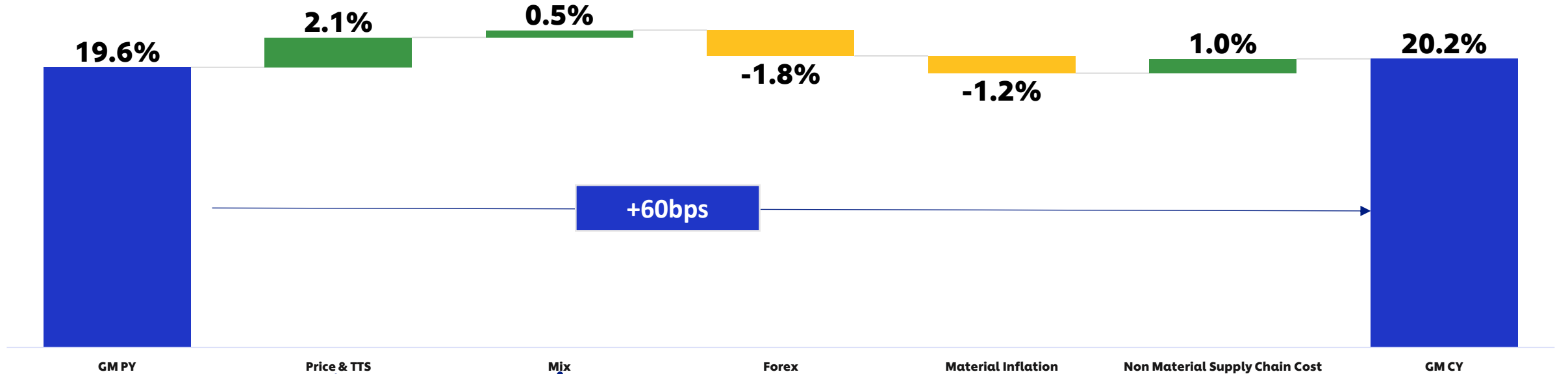
Profit Before Overheads

Overheads

Operating Profit

UNDERSTANDING PERFORMANCE TO CREATE FUTURE VALUE

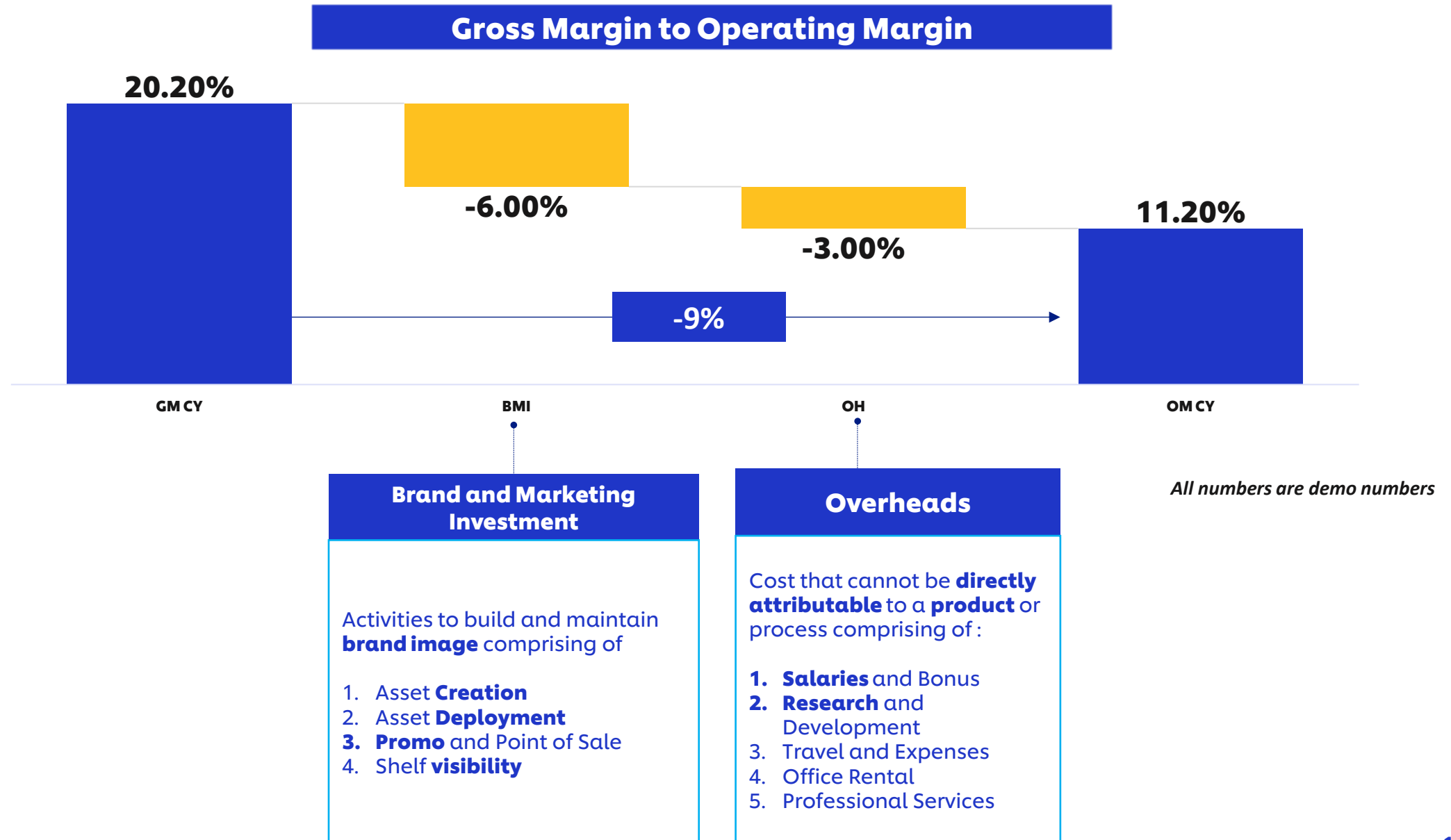
Gross Margin Variance Analysis



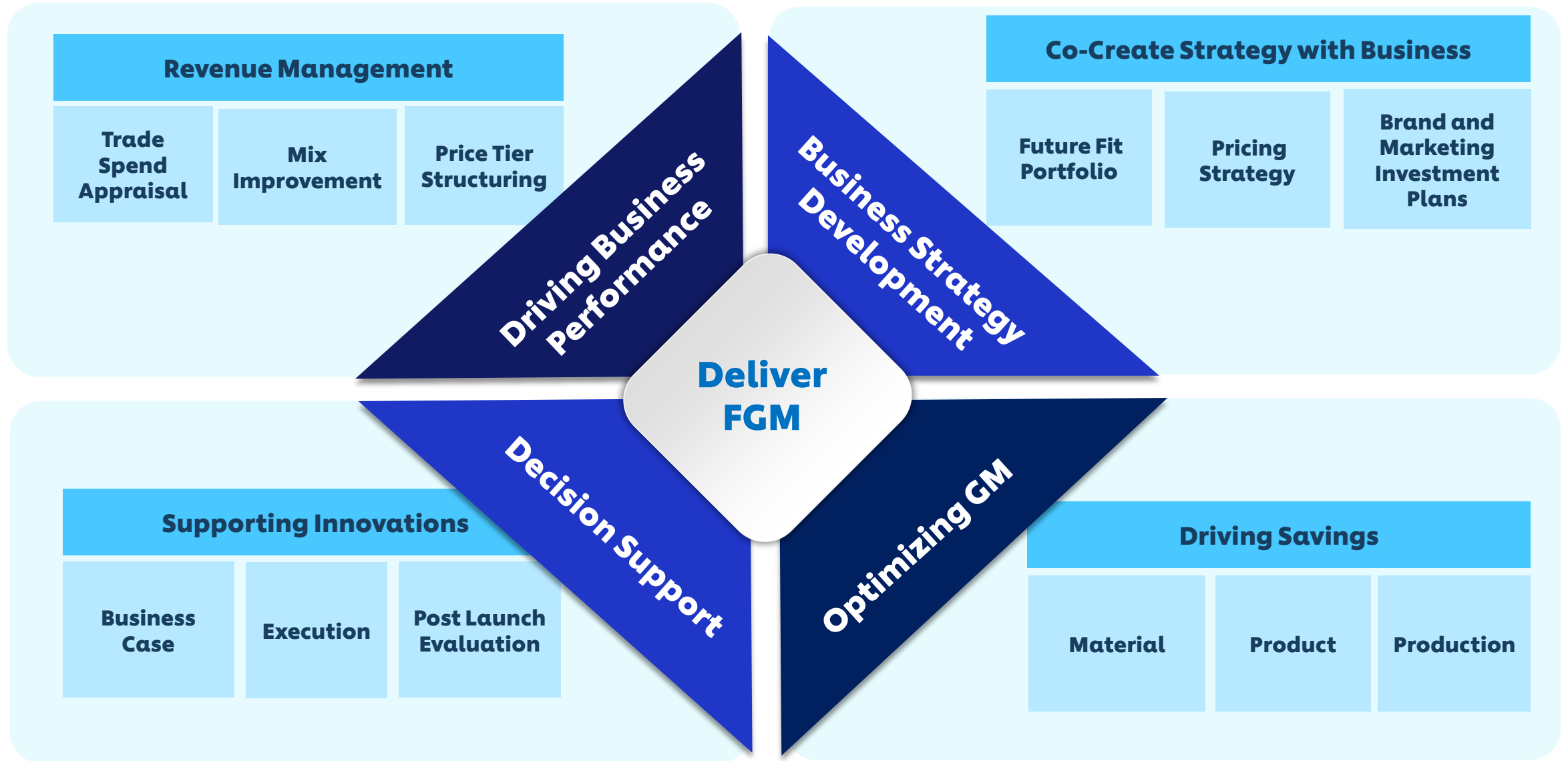
All numbers are demo numbers

Growth Drivers		Trade Terms	Mix	Supply Chain Costs	
Sales Growth is a function of Price Growth and Volume Growth		Discounts Unilever gives to drive customer and sales growth.	Driving the portfolio mix is an important enabler of Profitability	Material Cost	Non-Material Supply Chain Cost
				- Raw Material - Packaging Material - Bought-in cost	- Make - Distribution - Business Waste - Supply Chain Overheads

UNDERSTANDING PERFORMANCE TO CREATE FUTURE VALUE



DRIVING FGM BY BUSINESS FINANCE



SALES FINANCE PARTNERING FRONT LINERS

Trade Management



Partnering on promotion planning, mgt and evaluation

Monthly review to ensure correct cost reflection, assessment of effectiveness, and adjust rest of the year plans accordingly

Partnering on Projects



Partnering key projects, along with driving Finance projects

Business case prep and end-to-end model development, along with quarterly evaluations

Distributor Hygiene and Profitability



Business modelling, Cost review, and Business Compliance

Half-yearly review of profitability and monthly compliance check to drive actions with Field team

Cash, Credit & Claim Mgt



Drive financial discipline at front-end

Ensure timely collections and claim payments, no overdue, and dynamic credit support

SUPPLY CHAIN FINANCE PARTNERING BUSINESS OPERATIONS

RMPM forecasting & Costing



Ensure unbiased forecasting and accurate costing of materials

Review of price and cost variance, trends, wastage, in-transit stock

Savings



Drive savings across cost drivers per global savings governance

Drive and review product, procurement, make and distribution savings per ambition

Non-Material Supply Chain Cost



Forecasting & reporting of production, distribution, obsolete stock and overheads

Monthly cost review for business impact and stretched targets

Working Capital Management



Strategic management of working capital

Ensure optimized level of inventory, debtors and creditors

Capital Expenditures



Evaluate CAPEX projects and ensure fixed asset governance

Business case prep and end-to-end project partnering

Data Capability



SCF Cloud, Labor dashboard and BW HANA empower insights

Dashboard and use of automations enable team to partner with agility

UNILEVER FINANCE – THE TEAM AT PLAY

Financial Controls
Financial Reporting
Treasury
Payments

Controllers

Regulatory Compliance
Tax Reporting
Policy Advocacy

Tax

Process Audit
Risk Management
Issue Remediation

Internal Audit

P&L ownership of 4 BGs:
Personal Care
Beauty & Wellbeing
Home Care
Foods

Business Group Finance

Management Reporting
Central Performance Mgt
Forecasting & MIS

Financial Excellence

Trade Scheme Evaluation
Collection & Claim
Customer Profitability
Distributor Financing

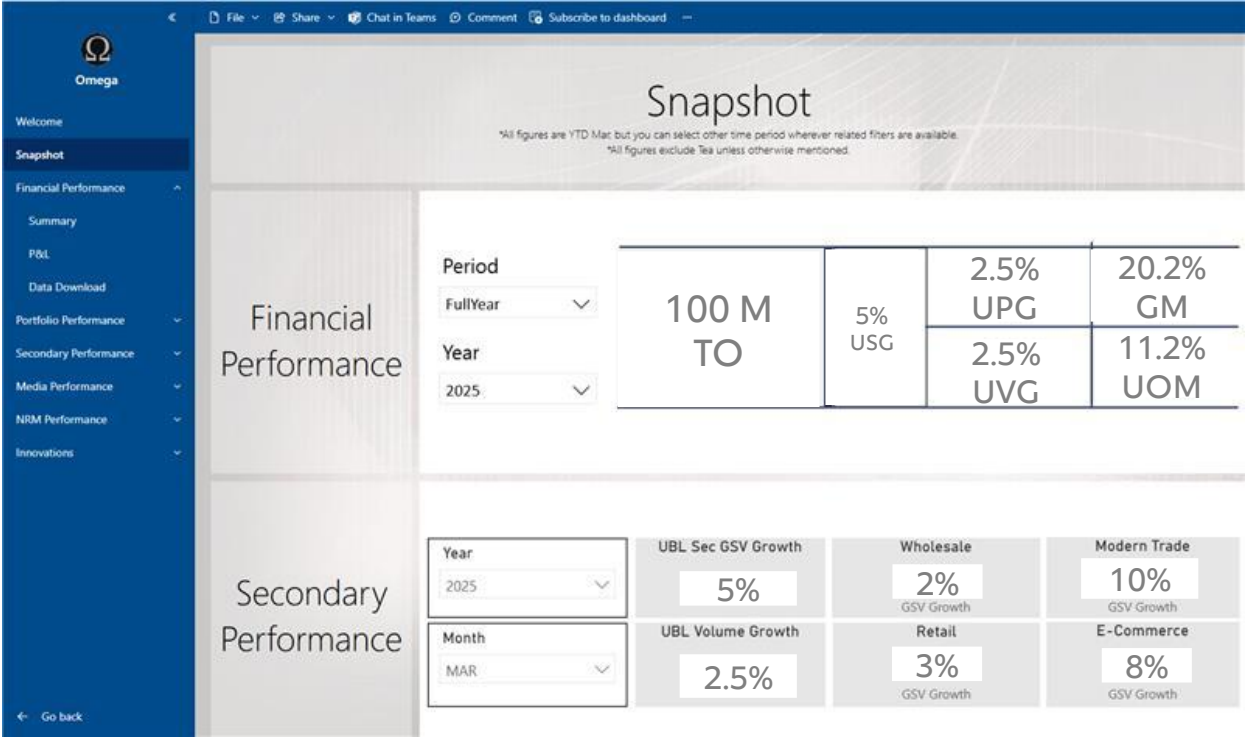
Sales Finance

Drive Savings
Investment Evaluation
Business Waste
Working Capital Mgt

Supply Chain Finance

DISRUPTIVE TECHNOLOGY : AN INTEGRAL ENABLER

Data Powerhouse



All numbers are demo numbers

Innovation in Trade Finance



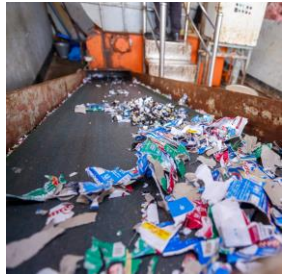
SUSTAINABILITY AT CORE OF VALUE CHAIN



Country's largest public-private backed plastic waste management initiative enhanced 3k waste workers' livelihood



21% CO2 emissions reduction with renewable energy since 2010



Zero landfill of waste generated from process since 2014



2,446 million liter water saved with 32% reduction in water consumption

Role of Finance

- Analyze and support investment decisions
- Ensure governance around sustainability initiatives for value effectiveness
- Prioritize business cases that achieve both our financial and sustainability objectives



Climate



Nature

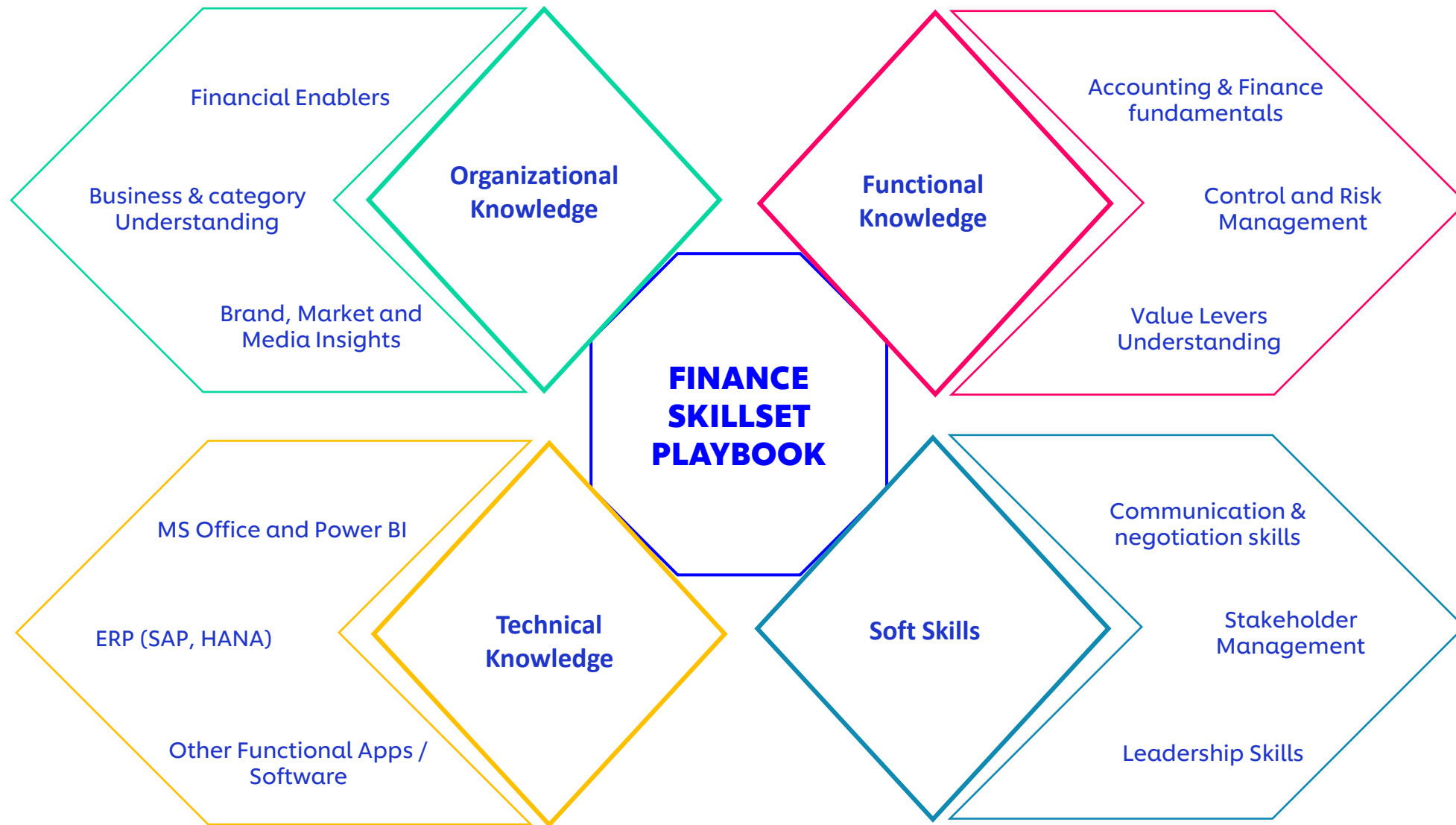


Plastics



Livelihoods

FOSTERING TALENT WITH FUTURE FIT CAPABILITY



CLOSING REMARKS



As the function of finance evolves from **traditional methods** to becoming a **growth partner**, it is crucial for finance to play a **dual role** in both **value protection and value creation**.



The increasing importance of finance lies in being **forward-looking** and partnering to **unlock opportunities**, with **sustainability** at the core of our actions.



Embracing **innovation**, leveraging **technology**, and co-creating **strategies** are essential.



Continuously investing in **future-fit talent** is vital for the evolved role in finance.



THANK YOU!

Credits to

Tahani Tarannum FCA

Head of Finance Unilever Consumer care Ltd, Sr Finance Business Partner, Foods

Md. Mobarock Hossain ACA

Asst Manager, Supply Chain Finance